***Local Church Need for Change Survey***

**Pastors and Pastoral Staff**

*Prepared by: Leonard Albert and D. J. Portell*

These questions will help you determine if your church has reached a plateau.

| **Question** | **Yes** | **No** |
| --- | --- | --- |
| 1. Does it seem that members of your church talk about *what* *used* *to* *happen* rather than *what is going to happen*?
 |  |  |
|  |  |  |
| 1. Is the growth of your church stalled and are most of your new members transfers from other churches?
 |  |  |
|  |  |  |
| 1. Are you consistently hearing testimonies of changed lives as a result of the ministries of your church?
 |  |  |
|  |  |  |
| 1. Is the average age of your church increasingly getting higher?
 |  |  |
|  |  |  |
| 1. If your church shut down and disappeared would most of the people in your community notice it?
 |  |  |
|  |  |  |
| 1. Does the lead pastor initiate and sustain most of the ministry outreach?
 |  |  |
|  |  |  |
| 1. Are the leaders and church members content with the status quo?
 |  |  |
|  |  |  |
| 1. Do you find yourself discussing the same issues at many of the meetings?
 |  |  |
|  |  |  |
| 1. Does your church have successful and ongoing small groups or team ministry groups?
 |  |  |
|  |  |  |
| 1. Does your church have a plan to identify, equip and develop new leaders?
 |  |  |
|  |  |  |
| 1. Does your church have a plan in place to disciple and teach new believers?
 |  |  |
|  |  |  |
| 1. Do most of the new ministry ideas come only from the pastor—not from the congregation?
 |  |  |
|  |  |  |
| 1. With all honesty, would you say that your church hasn’t done anything exciting in months?
 |  |  |

**Summary**: the truth is that ***every*** church must change! It is impossible to remain stationary in a changing environment. Do some of these questions help you to see areas where your church needs to change? For additional resources go to: [www.laityalive.com](http://www.laityalive.com) click on “resources.”